	A	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
2	Clancy	Administration	Brian	Bourgeois	General Services Division Grounds Maintenance	Clancy, Montana 59634	The General Services Division Grounds Maintenance team worked day and night removing snow from sidewalks and parking lots last snow season to ensure the safety of employees, legislators and the public. This group is also responsible for improvements to the irrigation systems to reduce water consumption by 50% and also developed a more efficient system for mowing lawns resulting in a reduction in mowing time by approximately 40%.
3	East Helena	Administration	George	Dack	General Services Division Grounds Maintenance	East Helena, Montana 59635- 1071	The General Services Division Grounds Maintenance team worked day and night removing snow from sidewalks and parking lots last snow season to ensure the safety of employees, legislators and the public. This group is also responsible for improvements to the irrigation systems to reduce water consumption by 50% and also developed a more efficient system for mowing lawns resulting in a reduction in mowing time by approximately 40%.
4	East Helena	Administration	Duane	Gregor	General Services Division Grounds Maintenance	East Helena, Montana 59635- 3047	The General Services Division Grounds Maintenance team worked day and night removing snow from sidewalks and parking lots last snow season to ensure the safety of employees, legislators and the public. This group is also responsible for improvements to the irrigation systems to reduce water consumption by 50% and also developed a more efficient system for mowing lawns resulting in a reduction in mowing time by approximately 40%.

	A	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
5	East Helena	Administration	Glenn	Gregor	General Services Division Grounds Maintenance	East Helena, Montana 59635	The General Services Division Grounds Maintenance team worked day and night removing snow from sidewalks and parking lots last snow season to ensure the safety of employees, legislators and the public. This group is also responsible for improvements to the irrigation systems to reduce water consumption by 50% and also developed a more efficient system for mowing lawns resulting in a reduction in mowing time by approximately 40%.
6	Helena	Administration	Arnold	Hatling	General Services Division Grounds Maintenance	Helena, Montana 59602	The General Services Division Grounds Maintenance team worked day and night removing snow from sidewalks and parking lots last snow season to ensure the safety of employees, legislators and the public. This group is also responsible for improvements to the irrigation systems to reduce water consumption by 50% and also developed a more efficient system for mowing lawns resulting in a reduction in mowing time by approximately 40%.
7	Helena	Administration	Steve	Knowles	General Services Division Grounds Maintenance	Helena, Montana 59601	The General Services Division Grounds Maintenance team worked day and night removing snow from sidewalks and parking lots last snow season to ensure the safety of employees, legislators and the public. This group is also responsible for improvements to the irrigation systems to reduce water consumption by 50% and also developed a more efficient system for mowing lawns resulting in a reduction in mowing time by approximately 40%.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
8	Helena	Administration	Tammy	Rau		Helena, Montana 59604-6517	As deputy Executive Director for TRS, some of Tammy Rau's responsibilities include performing as the general office manager. In the past year, Tammy has artfully managed the office workload through absences, departures and retirements of several key staff members - reassigning projects, adjusting priorities, and personally taking on additional responsibilities in order to maintain the high level of professionalism in member service for which TRS is known. Tammy has demonstrated exceptional leadership and commitment at a time of
9	Helena	Agriculture	Gregory	Ames	Invasive Species	Helena, Montana 59602-7122	This team has provided exemplary strategic planning for the prevention and containment of invasive species that threaten Montana. They have established the lower Clark Fork River Management Area and border inspection stations around the state where boaters and recreationists receive information regarding invasive species and have their equipment inspected and cleaned. Their efforts successfully brought together key interest groups, state and federal agencies and utilities to assist in the formulation of a statewide strategic plan.
10	Helena	Agriculture	David	Burch	Invasive Species	Helena, Montana 59602	This team has provided exemplary strategic planning for the prevention and containment of invasive species that threaten Montana. They have established the lower Clark Fork River Management Area and border inspection stations around the state where boaters and recreationists receive information regarding invasive species and have their equipment inspected and cleaned. Their efforts successfully brought together key interest groups, state and federal agencies and utilities to assist in the formulation of a statewide strategic plan.

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	А	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
11	Helena	Agriculture	Donna	Rise	Invasive Species	Helena, Montana 59602	This team has provided exemplary strategic planning for the prevention and containment of invasive species that threaten Montana. They have established the lower Clark Fork River Management Area and border inspection stations around the state where boaters and recreationists receive information regarding invasive species and have their equipment inspected and cleaned. Their efforts successfully brought together key interest groups, state and federal agencies and utilities to assist in the formulation of a statewide strategic plan.
12	Helena	Commerce	Teri	Juneau		Helena, Montana 59602	Teri has done an outstanding job as Accounting and Fiscal Manger for well over 15 years. Our financial compliance audits have been outstanding for many, many years and that's a reflection of Teri's expertise and dedication to her work. Teri's assistance with MBARS, budgeting, fiscal notes, and the legislative session is much appreciated. What Teri has done for this agency over the long run makes her well deserved to receive the Governor's Award for Excellence in Performance.
13	Helena	Historical Society	Debra	Mitchell		Helena, Montana 59602	Deb Mitchell leads the Historical Society's efforts to fulfill Montana's constitutional mandate to provide Indian Education for All. This year she guided the Society's Best Practices for Museums and Educators project working extensively with six communities across the state. Through her guidance, the project exceeded initial expectations, providing Montana's museums and educators with a truly meaningful way to teach this important aspect of our shared heritage. The impact of this project will continue for years to come.

	А	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
14	Helena	Livestock	George	Edwards		Helena, Montana 59602	George Edwards has been the catalyst designing and implementing Montana's livestock loss program that compensates producers due to wolf predation. By developing state and national contacts George was instrumental in obtaining \$140,000 federal funds to pay producer losses, saving general fund. He developed a license plate design contest to generate revenue. George travels Montana speaking to producers and organizations. He testifies before state and national governing bodies and staffs the Livestock Loss Board with excellence.
15	Frenchtown	Natural Resources and Conservation	Sue	Clark		Frenchtown, Montana 59834	Sue Clark has facilitated the constructin of new DNRC offices in Missoula, Kalispell, and Helena, major remodels of four other facilities, a new aviation hangar in Missoula, and new shop bay at the DNRC Equipment Development Center. Her solid working relationship with the Architecture and Engineering Division, DNRC managers, and contractors has helped produce facilities that are more energy efficient, safer, and provide improved workspace for employees and the public.
16	Helena	Natural Resources and Conservation	Darrel	Bakken	Habitat Conservation Planning	Helena, Montana 59602-7026	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.

	Α	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
17	Missoula	Natural Resources and Conservation	Gary	Baty	Habitat Conservation Planning	Missoula, Montana 59801	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
18	Missoula	Natural Resources and Conservation	James	Bower	Habitat Conservation Planning	Missoula, Montana 59801	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
19	Missoula	Natural Resources and Conservation	Gray	Frank	Habitat Conservation Planning	Missoula, Montana 59802-5742	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
20	Missoula	Natural Resources and Conservation	Sonya	Germann	Habitat Conservation Planning	Missoula, Montana 59801-2235	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
21	Huson	Natural Resources and Conservation	John	Hogland	Habitat Conservation Planning	Huson, Montana 59846	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
22	Missoula	Natural Resources and Conservation	Brian	Long	Habitat Conservation Planning	Missoula, Montana 59803-2645	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.

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	Α	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
23	Missoula	Natural Resources and Conservation	Sarah	Lyngholm	Habitat Conservation Planning	Missoula, Montana 59801	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
24	Whitefish	Natural Resources and Conservation	Brian	Manning	Habitat Conservation Planning	Whitefish, Montana 59937	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
25	Missoula	Natural Resources and Conservation	Michael	O'Herron	Habitat Conservation Planning	Missoula, Montana 59803	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
26	Missoula	Natural Resources and Conservation	Kathleen	Ports	Habitat Conservation Planning	Missoula, Montana 59802-3131	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
27	Helena	Natural Resources and Conservation	Patrick	Rennie	Habitat Conservation Planning	Helena, Montana 59602	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
28	Missoula	Natural Resources and Conservation	Jeff	Schmalenberg	Habitat Conservation Planning	Missoula, Montana 59801-4121	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
29	Whitefish	Natural Resources and Conservation	Peter	Seigmund	Habitat Conservation Planning	Whitefish, Montana 59937	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened and endangered species.
30	Missoula	Natural Resources and Conservation	Tim	Spoelma	Habitat Conservation Planning	Missoula, Montana 59802-3732	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.
31	Trout Creek	Natural Resources and Conservation	Shawn	Thomas	Habitat Conservation Planning	Trout Creek, Montana 59874- 9515	This team has been responsible for development of a multi-species Habitat Conservation Plan (HCP). This complex plan has been a cooperative effort with the United States Fish and Wildlfie Service. The HCP will provide habitat conservatin measures for Grizzly Bear, Canada Lynx, and three species of trout. This unique plan will guide sustainable management of School Trust Lands for the next 50 years. It uses cutting edge science to balance revenue generation from the sale of forest products with teh needs of threatened an dendangered species.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
32	Clancy	Office of Higher Education	Frieda	Houser		Clancy, Montana 59634	Frieda Houser's contribution as the Director of Budget & Accounting for the Montana University System boils down to two words – true professional. She coordinates complex financial management throughout our colleges and universities. Known for her accuracy, thoroughness, and timeliness, she is a valued team member whose knowledge of fiscal and legislative procedure is vital to our state higher education system. Frieda truly is one of the unsung heroes who serve Montana citizens with excellence every
33	Great Falls	School for Deaf & Blind	Gary	McManus		Great Falls, Montana 59405	For 38 years, Gary McManus' focus has been on giving children opportunities to learn and grow both in and out of the classroom. He's been a teacher, mentor and friend to hundreds of students. Because of his caring nature and volunteer work community there's always someone who knows Gary and the first thing alumni ask is if Gary is still teaching and how he's doing. If there is someone that is MSDB it is Gary.
34	East Helena	Secretary of State	Lori	Hamm		Helena, Montana 59635	Lori Hamm has always done a good job providing onsite training to Montana's 20,000 notaries. This year she went further by developing an online training program tha allows anyone in Montana to learn the duties of the notary from anywhere in the state. Lori was able to do this with a sense of humor that made dry materials interesting, yet underscored the serious responsibilities required of the notary. This program is an excellent resource for ALL notaries in the country and she has received national recognition for her work. During the legislative session she advocated tirelessly for Montana notaries, emphasizing maintaining the quality of work notaries do for the people of Montana.

	А	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
35	Helena	DEQ	Christopher	Cronin	Team Opencut	Helena, Montana 59601	In response to a 2008 Legislative Audit, court decisions, and 2009 Legislative actions to amend the Opencut Mining Act, Chris Cronin, with the administrative and technical assistance of Kris Brewer and JJ Conner, led Opencut Program staff through a complete overhaul of its processes, implementing a new fee system and developing a stakeholder group. From May 2009 to June 2011, Opencut virtually eliminated its backlog of 300 applications while processing, within deadline, 267 new applications.
36	Helena	DEQ	Kristine	Brewer	Team Opencut	Helena, Montana 59604-4012	In response to a 2008 Legislative Audit, court decisions, and 2009 Legislative actions to amend the Opencut Mining Act, Chris Cronin, with the administrative and technical assistance of Kris Brewer and JJ Conner, led Opencut Program staff through a complete overhaul of its processes, implementing a new fee system and developing a stakeholder group. From May 2009 to June 2011, Opencut virtually eliminated its backlog of 300 applications while processing, within deadline, 267 new applications.
37	Townsend	DEQ	James	Conner	Team Opencut	Townsend, Montana 59644	In response to a 2008 Legislative Audit, court decisions, and 2009 Legislative actions to amend the Opencut Mining Act, Chris Cronin, with the administrative and technical assistance of Kris Brewer and JJ Conner, led Opencut Program staff through a complete overhaul of its processes, implementing a new fee system and developing a stakeholder group. From May 2009 to June 2011, Opencut virtually eliminated its backlog of 300 applications while processing, within deadline, 267 new applications.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
38	Helena	DEQ	Aaron	Anderson		Helena, Montana 59601	Aaron Anderson immediately responded to explosive gasoline vapors that forced the evacuation of 16 apartments and the Miles City Post Office. He personally directed on-site investigation and mitigation efforts of multiple subcontractors, and used superior scientific and engineering skills to plan and implement immediate actions, to restrain a rapidly expanding plume exceeding 12,000 gallons of gasoline under multiple city blocks. His efforts ultimately brought the explosion and health risks to homes and businesses under control.
39	Deer Lodge	Corrections	Heidi	Abbott	Montana State Prison Infirmary Accreditation	59722	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
40	Deer Lodge	Corrections	Todd	Boese	Montana State Prison Infirmary Accreditation	Deerlodge, Montana 59722	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "ground-breaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
41	Deer Lodge	Corrections	Cynthia	Hiner	Montana State Prison Infirmary Accreditation	Deerlodge, Montana 59722	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
42	Anaconda	Corrections	Jill	Buck	Montana State Prison Infirmary Accreditation	Anaconda, Montana 59711	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
43	Deer Lodge	Corrections	Melissa	Dykman	Montana State Prison Infirmary Accreditation	Deerlodge, Montana 59722-1626	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
44	Deer Lodge	Corrections	Geri	Everson	Montana State Prison Infirmary Accreditation	Deerlodge, Montana 59722-1818	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "ground-breaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
45	Helena	Corrections	Dr. Daniel	Hash	Montana State Prison Infirmary Accreditation	Helena, Montana 59601	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "ground-breaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
46	Deer Lodge	Corrections	Rebecca	McNeil	Montana State Prison Infirmary Accreditation	Deerlodge, Montana 59722	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
47	Missoula	Corrections	Dr. Elizabeth	Rantz	Montana State Prison Infirmary Accreditation	Missoula, Montana 59801	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
48	Deer Lodge	Corrections	Cathleen	Redfern	Montana State Prison Infirmary Accreditation	Deerlodge, Montana 59722-1237	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "ground-breaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.
49	Helena	Corrections	Cynthia	Sparing	Montana State Prison Infirmary Accreditation	Helena, Montana 59601	This team of dedicated professionals worked for more than five years to qualify the Montana State Prison infirmary for accreditation by the National Commission on Correctional Health Care. The commission team reviewing the operation and the care it provides nearly 1,500 inmates used terms like "phenomenal," "excellent" and "groundbreaking." This prestigious honor verifies for the public that the standard of health care provided inmates at the prison is adequate and appropriate in the correctional setting.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
50	Butte	Corrections	Kelly	Speer		Butte, Montana 59701-0703	As Facilities Bureau Chief, Kelly Speer, goes above and beyond to meet the extensive demands of her position. She is essential to the Department's success in maintaining public safety, providing responsible care for offenders and efficient population management. Kelly's work ethic sets an example for the Department; she promotes a respectful and effective leadership style and her group participation makes her a valuable team player in carrying out the objectives of Adult Community Corrections.
51	Helena	Corrections	Curt	Swenson		Helena, Montana 59602	Curt is an exceptional leader who developed a highly motivated and performance oriented staff. Curt's bureau has developed and implemented correctional Computer Based Training and blended learning models for staff "basic" training. Under Curt's leadership, the department acquired a Learning Management System that automates tracking and recording computer based training, which is available to staff who work in distant facilities and programs. These initiatives have reduced staff development costs and increased access and quality of training.
52	Billings	Corrections	Mark	Hartman		Billings, Montana 59101-0748	I have worked with LT Mark Hartman and watched him bring a standard of work ethics and performance to a level for all to model. He has taken on projects for the facility and ensured all that could be done has been done for the program and/or event to succeed. His leadership allows him time to answer questions for all staff or inmates especially about the Dog program and the Right living concept.

	А	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
53	Missoula	Justice	Julie	Long		Missoula, Montana 59801	Julie has worked for the Forensic Science Division for almost 30 years; through the birth and development of the modern crime lab in Montana. She has taken the lead in facilitating accreditation of the Montana State Crime lab for both Legacy (2005) and International Testing (2011) standards. Julie has served on national boards for both Quality Managers and most recently for the Crime Lab Directors associations, breaking many gender barriers while providing national leadership in forensic science.
54	Helena	Justice	Sarah	Pallis		Helena, Montana 59601	Sarah shows such dedication with the payroll benefits for the Department of Justice. Her customer service to all of the divisions is greatly appreciated by the employee of the Department. She is a great employee, dependable and knows what it takes to get her tasks done. With the latest 9.1 HR upgrade she has been remarkable keeping us all in the loop and helping everyone.
55	Clancy	Justice	Douglas	Martin		Clancy, Montana 59634	As a result of Doug's hard work and leadership, the State, at a relatively low cost, has restored the confluence of the Clark Fork and Blackfoot Rivers at Milltown to their pre-dam, natural conditions. As a result of Doug's dedicated and untiring efforts, Montana's natural resource restoration project has been recognized nationally as being an extremely successful river restoration project, one which is one-of-a-kind in this world.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
56	Stevensville	Montana Arts Council	Cinda	Holt		Stevensville, Montana 59870	Cinda Holt is the Montana Arts Council's Business Development Specialist. She has secured over \$500,000 in additional private and federal funding for the agency in recent years. This is the result of her outstanding grantsmanship and her ability to effectively link the work of the Montana Arts Council to relevant outside funding sources. Cinda has developed and/or fine-tuned many of the agency's programs, some of which are used as national models. Cinda is always positive, creative, resourceful and remains focused on providing the very finest in public service to Montanans.
57	Helena	State Library	Christie	Briggs		Helena, Montana 59601	Christie Briggs was the positive driving force behind the launch of the first National Library Services' network library digital recording system in Montana. She met this digital transition with full force and has kept all of her employees excited about the move to a digital world for our patrons. She is always willing to go that extra mile to make sure that our patrons are served in the highest quality matter, they so richly deserve.
58	Helena	State Auditor's Office	David	Drynan	Alabama Disaster Relief	Helena, Montana 59601	Dave Drynan and Sharon Richetti are policy specialists at the MT Office of the Commissioner of Securities and Insurance. When devastating storms tore through Alabama, Dave and Sharon traveled there to help victims with insurance policies and file claims as part of a nation-wide assistance effort organized by the National Association of Insurance Commissioners (NAIC). Dave and Sharon spent a week in Alabama at disaster centers assisting residents who were impacted by the storms.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
59	Helena	State Auditor's Office	Sharon	Richetti	Alabama Disaster Relief	Helena, Montana 59602	Dave Drynan and Sharon Richetti are policy specialists at the MT Office of the Commissioner of Securities and Insurance. When devastating storms tore through Alabama, Dave and Sharon traveled there to help victims with insurance policies and file claims as part of a nation-wide assistance effort organized by the National Association of Insurance Commissioners (NAIC). Dave and Sharon spent a week in Alabama at disaster centers assisting residents who were impacted by the storms.
60	Helena	Revenue	Steven	Swanson		Helena, Montana 59601	Steve Swanson displayed extraordinary leadership during the liquor warehouse renovation. This project was designed to improve energy conservation; improve warehouse layout, productivity and efficiencies to accommodate future growth in liquor sales; renovate space for occupants; and improve security of assets. Steve strategized, organized and planned the new requirements to the warehouse management system and scanners; and implemented a new racking system to increase efficiency. Steve is a great role model to all of us.
61	Helena	Revenue	Derek	Bell	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.

	А	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
62	Helena	Revenue	Jolynn	Grossman	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.
63	Helena	Revenue	Angie	Nelson-Haller	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.
64	Helena	Revenue	Kory	Hofland	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.

	A	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
65	Helena	Revenue	Tina	Ingham	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.
66	Helena	Revenue	Courtney	Jenkins	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.
67	Helena	Revenue	Dianne	Page	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
68	Helena	Revenue	Charlena	Toro	PacifiCorp Litigation	Helena, Montana 59601	The PacifiCorp Litigation Team played the vital role in defending the State of Montana's tax system. Beginning with the 2005 appraisal year this team faced six years of lengthy litigation, which included every challenge imaginable to the state's centrally assessed property taxation system. Throughout this entire litigation the team maintained the department's core values and professionalism. As a result of their diligence and professionalism, the Supreme Court issued their decision upholding the department's position.
69	Anaconda	DPHHS	Dr. Virginia	Hill		Anaconda, Montana 59711	Dr. Virginia Hill is a psychiatrist who faithfully, skillfully, and tirelessly serves the needs of patients at Montana State Hospital. She demonstrates the highest level of commitment to her patients, her profession, and her colleagues. She serves the people of Montana by consulting regularly with judges, attorneys, and legislators about the needs of patients. Dr. Hill is an inspiring leader, gifted professional and exceptionally kind person who deserves to be recognized for her many years of service.
70	Boulder	DPHHS	Larry	LeRoux		Boulder, Montana 59632	Recently leadership qualities were being discussed at a Montana Developmental Center (MDC) staff meeting and the following phrase was adopted, "we should all be more like Larry". Larry Leroux, Client Services Director at MDC, is recognized by clients, staff and management for his compassion, sensitivity, pragmatism and strong work ethic. For 35 years, Larry has been a key player in moving MDC forward to fulfill its mission of ever-improving treatment for people with developmental disabilities.

	Α	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
71	Jefferson City	DPHHS	James	Murphy		Jefferson City, Montana 59638	No one sets a better work ethic and enhances the public image of state government than Bureau Chief, Jim Murphy, who supervises Emergency Preparedness & Training, Career EPI Field Officer, Epidemiology, Food & Consumer Safety, HIV/STD HCV Prevention, and Immunization. Jim maintains a strong platform for public health, exemplified by his leadership and quick response to public health emergencies including the 2011 flooding. Jim leads and supports his team, working closely with many partners.
72	Helena	DPHHS	Roy	Kemp		Helena, Montana 59602	Roy Kemp is greatly appreciated for his work implementing SB423, a rewrite of the medical marijuana registry. Roy has gone to great lengths to develop and implement new plans, rules, and procedures. He worked effectively with legislators, committees and staff, providing information and comments in a professional manner. Since the session, Roy worked hard to implement statutory changes with a concern for legality, impact on patients, and effectiveness of the program.
73	Columbia Falls	DPHHS	Joren	Underdahl		Columbia Falls, Montana 59912	Joren leads 172 staff and 200 volunteers as the current Superintendent and former Director of Nursing at Montana Veteran's Home (MVH). He served as an enlisted soldier and commissioned officer in the US Army Nurse Corps. The facility's last VA inspection earned a perfect score. MVH made US News and World Report's best nursing homes list for 2011 with a 5-star rating. This legislative session, Joren represented the residents and employees of MVH, highlighting the importance of MVH to veterans and the community. Joren's leadershi was exemplary and he advocated for those who served the nation and call the MVH facility home.

	A	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
74	Helena	DPHHS	Kenneth	Martinelli	Bill Tracking System Developers, Technology Services Division	Helena, Montana 59601	It is a pleasure to nominate the Bill Tracking System Development Team (BTS), all of whom showed creativity and care in developing the BTS for use by the DPHHS leadership team. They planned the system to meet the needs of the department and were timely and professional in implementing a system that exceeded all expectations. Use of the BTS enhanced our agency's effectiveness by enabling the leadership team to focus on priorities and saved hours of work.
75	Helena	DPHHS	Alan	Wintersteen	Bill Tracking System Developers, Technology Services Division	Helena, Montana 59601	It is a pleasure to nominate the Bill Tracking System Development Team (BTS), all of whom showed creativity and care in developing the BTS for use by the DPHHS leadership team. They planned the system to meet the needs of the department and were timely and professional in implementing a system that exceeded all expectations. Use of the BTS enhanced our agency's effectiveness by enabling the leadership team to focus on priorities and saved hours of work.
76	Helena	DPHHS	Lynn	Maki	Bill Tracking System Developers, Technology Services Division	Helena, Montana 59601	It is a pleasure to nominate the Bill Tracking System Development Team (BTS), all of whom showed creativity and care in developing the BTS for use by the DPHHS leadership team. They planned the system to meet the needs of the department and were timely and professional in implementing a system that exceeded all expectations. Use of the BTS enhanced our agency's effectiveness by enabling the leadership team to focus on priorities and saved hours of work.

	A	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
77	Helena	DPHHS	Candace	Coefield	Bill Tracking System Developers, Technology Services Division	Helena, Montana 59602	It is a pleasure to nominate the Bill Tracking System Development Team (BTS), all of whom showed creativity and care in developing the BTS for use by the DPHHS leadership team. They planned the system to meet the needs of the department and were timely and professional in implementing a system that exceeded all expectations. Use of the BTS enhanced our agency's effectiveness by enabling the leadership team to focus on priorities and saved hours of work.
78	Helena	DPHHS	Lyle	Miller	Bill Tracking System Developers, Technology Services Division	Helena, Montana 59602	It is a pleasure to nominate the Bill Tracking System Development Team (BTS), all of whom showed creativity and care in developing the BTS for use by the DPHHS leadership team. They planned the system to meet the needs of the department and were timely and professional in implementing a system that exceeded all expectations. Use of the BTS enhanced our agency's effectiveness by enabling the leadership team to focus on priorities and saved hours of work.
79	Helena	DPHHS	Amber	Bell	Fiscal Bureau, Health Resources Division	Helena, Montana 59601	Each member of the Fiscal Bureau team brought special strengths and expertise to the legislative process, in both the financial realm and in their program knowledge of Medicaid and HMK. They performed various financial projections used for presentations and special requests, especially when changes were needed "overnight". They were always ready to take on each request all while doing their regular duties. What is great about this team is they enjoy learning new things and love challenges.

	A	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
80	East Helena	DPHHS	Mary	Munger	Fiscal Bureau, Health Resources Division	East Helena, Montana 59635	Each member of the Fiscal Bureau team brought special strengths and expertise to the legislative process, in both the financial realm and in their program knowledge of Medicaid and HMK. They performed various financial projections used for presentations and special requests, especially when changes were needed "overnight". They were always ready to take on each request all while doing their regular duties. What is great about this team is they enjoy learning new things and love
81	Butte	DPHHS	Mike	Hogan	Fiscal Bureau, Health Resources Division	Butte, Montana 59701	Each member of the Fiscal Bureau team brought special strengths and expertise to the legislative process, in both the financial realm and in their program knowledge of Medicaid and HMK. They performed various financial projections used for presentations and special requests, especially when changes were needed "overnight". They were always ready to take on each request all while doing their regular duties. What is great about this team is they enjoy learning new things and love challenges.
82	Billings	DPHHS	Virginia	Katzenberger	Human and Community Services Division Training	Billings, Montana 59101	The training team was instrumental in developing online training using Web Ex and integrating new technology/systems into their training which provides professional and exciting training in county offices and training centers. The team worked with counties to bring new employees quickly up to speed during this unprecedented period of caseload growth and volunteered to help with actual casework. The training team also developed training modules and presented them to other divisions that needed and requested training on HCSD programs.

	А	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
83	Kalispell	DPHHS	Linda	Ruther	Human and Community Services Division Training	Kalispell, Montana 59901	The training team was instrumental in developing online training using Web Ex and integrating new technology/systems into their training which provides professional and exciting training in county offices and training centers. The team worked with counties to bring new employees quickly up to speed during this unprecedented period of caseload growth and volunteered to help with actual casework. The training team also developed training modules and presented them to other divisions that needed and requested training on HCSD programs.
84	Great Falls	DPHHS	Kaye	Van Gilder	Human and Community Services Division Training	Great Falls, Montana 59404	The training team was instrumental in developing online training using Web Ex and integrating new technology/systems into their training which provides professional and exciting training in county offices and training centers. The team worked with counties to bring new employees quickly up to speed during this unprecedented period of caseload growth and volunteered to help with actual casework. The training team also developed training modules and presented them to other divisions that needed and requested training on HCSD programs.
85	Helena	Public Service Commission	Eric	Dahlgren	Pipeline Safety Program	Helena, Montana 59601	Joel Tierney and Eric Dahlgren are the engineers who comprise the PSC's pipeline safety team. Whether they are conducting routine field inspections or investigating pipeline incidents that have caused injuries or property damage, their dedication to public safety is paramount. Their recent project with utilities and others to draft a stronger "call before you dig" law exemplifies the diligence and persistence with which they approach damage prevention efforts. The PSC is pleased to recognize Joel's and Eric's high-quality work.

	А	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
86	Clancy	Public Service Commission	G. Joel	Tierney	Pipeline Safety Program	Clancy, Montana 59634	Joel Tierney and Eric Dahlgren are the engineers who comprise the PSC's pipeline safety team. Whether they are conducting routine field inspections or investigating pipeline incidents that have caused injuries or property damage, their dedication to public safety is paramount. Their recent project with utilities and others to draft a stronger "call before you dig" law exemplifies the diligence and persistence with which they approach damage prevention efforts. The PSC is pleased to
87	Helena	Office of Public Instruction	Lynnette	Lake		Helena, Montana 59602	Lynnette Lake provides exemplary service as the Budget Analyst for the Office of Public Instruction. Lynnette monitors the agency's needs to make the best use of every state and federal dollar. Lynnette, your service to OPI during the legislative process; wisdom and experience guides OPI's work in accomplishing the goals of the agency. We appreciate your superb ability to make budgeting understandable to all your coworkers at OPI through your excellent, thorough, PATIENT customer service.
88	Helena	State Fund	John	Wilkins		Helena, Montana 59602	John takes on a significant role each legislative session in coordinating and preparing fiscal notes on proposed legislation. We received 39 requests requiring various degrees of response within 72 hours. This required John to come in early and work late as well as spending many hours in the office on the weekends. This was occurring at the same time that John was making sure we have quality budget documentation available to support our FY12 budget request.

	A	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
89	Bozeman	FWP	Patrick	Flowers		Bozeman, Montana 59715-0624	Pat has demonstrated tremendous leadership, initiative and willingness for one of the most challenging resource issues facing FWP. His persistence has lead to monumental progress on the bison issue in Montana. Pat has created trust among the Interagency Bison Management Plan partners that has lead to significant expansion of habitat and tolerance for bison in Montana. Pat continues to work with stakeholders to create a workable landscape that is beneficial to Montana and the species. Pat's efforts have led to watershed achievements on an issue that has been glacial in progress.
90	Great Falls	FWP	Roger	Semler		Great Falls, Montana 59404	Roger's work ethic, dedication, and professionalism is second to none in state government. This year he helped lead transition teams to revise the parks fee rule, reorganize the fishing access site program, improve public safety in state parks and, also, improve operational policies. Roger's willingness to do whatever it takes to get the job done, and his "first to arrive, last to leave" approach to moving state parks forward makes him deserving of this award.
91	Bozeman	FWP	Dr. Kelly	Proffitt		Bozeman, Montana 59715	Kelly's accomplishments include publishing 12 scientific manuscripts, more than most professionals publish in their careers. Made constructive contributions to public debates surrounding wolves, brucellosis, and hunter access to elk by replacing opinions with data, reliable inferences, and solid writing. Initiated two large FWP research projects on elk, for which she has raised several hundred thousand dollars and captured >200 elk. Greatly extended the impact of her efforts through collaboration.

	А	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
92	Lewistown	Transportation	Gerald	Brown		Lewistown, Montana 59457-0371	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
93	Helena	Transportation	Jeffery	Deal	MDT's Value Analysis Program	Helena, Montana 59601	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
94	East Helena	Transportation	Jeremy	Goettle	MDT's Value Analysis Program	East Helena, Montana 59635	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
95	Columbia Falls	Transportation	Daniel	Ham		Columbia Falls, Montana 59912	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
96	Lewistown	Transportation	John	Huber		Lewistown, Montana 59457-1596	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
97	East Helena	Transportation	Jeffrey	Jackson	MDT's Value Analysis Program	East Helena, Montana 59635	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
98	East Helena	Transportation	Joseph	Nye	MDT's Value Analysis Program	East Helena, Montana 59635	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
99	Helena	Transportation	Jeff	Patten	MDT's Value Analysis Program	Helena, Montana 59602	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
100	Stevensville	Transportation	Ray	Sacks	MDT's Value Analysis Program	Stevensville, Montana 59870- 6540	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
101	Helena	Transportation	Jeremy	Taylor	MDT's Value Analysis Program	Helena, Montana 59602-8266	This nomination is for MDT's Value Analysis (VA) Program. The nominated individuals completed the Swamp Creek East VA Study in 2010. They are representatives of 76 MDT employees (and 8 FHWA employees) who conduct an average of 6 VA Studies per year. Since the VA Program was implemented in 2005, 40 projects have gone through the federally-mandated VA process. MDT estimates \$73 million have been saved from the recommendations implemented in those 40 VA Studies.
102	Helena	Labor & Industry	Jennifer	Veltri		Helena, Montana 59601-4992	Ms. Jennifer Veltri is a great addition to the Jobs for Montana's Graduate JMG staff. She is the lead on the JMG Leadership Conference and organizes the competitive events for the Career Development Conference that has more than 300 attendees. The students love the conferences, and Jenny's organizational skills are apparent as she finds judges for all the competitive events, schedules the students into the events, tracks all of the judges to ensure they are in the right place at the right time.
103	Helena	Labor & Industry	Terry	Spear		Helena, Montana 59601	Terry Spear's skills as an administrative law judge and his genuine interest in people have made him an exceptional mentor and leader. His experience, intelligence and dedication to the law and to the rights of the parties make him the judge's judge. His commitment to due process and exemplary ethical standards has earned him the respect of both those who appear before him and those who have the honor of working with him.

	A	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
104	Billings	Labor & Industry	Danelle	Fogarty	UI Field Audit	Billings, Montana 59102	Danelle and Lisa were selected to audit a large, multi-state employer. They worked as a team, each focusing on specific aspects of the audit. They investigated working relationships of a hundred+workers and documented their findings. While a typical audit averages ten hours, this audit took 500 hours. Their flawless audit resulted in a multi-million dollar settlement for several branches of state government and was used as a resource by other states to gain compliance.
105	Molt	Labor & Industry	Lisa	Barton	UI Field Audit	Molt, Montana 59057	Danelle and Lisa were selected to audit a large, multi-state employer. They worked as a team, each focusing on specific aspects of the audit. They investigated working relationships of a hundred+workers and documented their findings. While a typical audit averages ten hours, this audit took 500 hours. Their flawless audit resulted in a multi-million dollar settlement for several branches of state government and was used as a resource by other states to gain compliance.
106	Helena	Governor's	Nikolas	Griffith	Reception Team	Helena, Montana 59601-2413	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.

	А	В	С	D	Е	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
107	Helena	Governor's	Anna	O'Donnell	Reception Team	Helena, Montana 59601-1758	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.
108	Helena	Governor's	Robert	Schleicher	Reception Team	Helena, Montana 59601-4711	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
109	Helena	Governor's	Carrie	Frohreich	Reception Team	Helena, Montana 59602	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.
110	Helena	Governor's	Sue	Tinsley	Reception Team	Helena, Montana 59601	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.

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1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
1111	Helena	Governor's	Anna	Green	Reception Team	Helena, Montana 59601-6213	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.
112	Helena	Governor's	Andy	Fjeseth	Reception Team	Helena, Montana 59601	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally
113	Helena	Governor's	Anne	Pichette	Reception Team	Helena, Montana 59601-5899	During the 2011 Legislative Session, the Governor's Office was swamped with calls on a variety of issues for weeks on end. All three lines coming into the front desk were in use all day every day for much of the session. Nik Griffith and Anna O'Donnell handled the daily pressure with grace and aplomb. Thousands of callers, many angry and frustrated, were treated with courtesy and respect throughout the session and for that the Governor, their supervisors and colleagues are eternally grateful. Bob, Carrie, Sue, Anna Green, Andy and Anne provided needed respite for our valiant receptionists and also deserve our gratitude.

## 2010 GOVERNOR'S AWARD NOMINATIONS (by location)

	А	В	С	D	E	F	G
1	Home City	Department	First Name	Last Name	Team Name	Home City State	Description
114	Missoula	Military Affairs	Len	Leibinger			As the Operations/Regional Veterans Service Officer, Len has successfully led the division's veterans service program through unprecendented service officer staff turnover (43%) and new-hires integration, development and institution of innovative training programs, and quality control review of veterans benefit claim products; all while managing his office's submission of 1183 claim products during the fiscal year. Mr. Leibinger's proven leadership, exceptional work ethic, and uncompromising commitment to the division, his staff, and his veteran clients bring the utmost of credit to himself, the Montana Veterans Affairs Division, and the State of Montana.